



# GSS Piling

PILING & CONSTRUCTION SPECIALISTS

## Sustainability Policy

**GSS PILING LTD** and its subsidiary **GEOSTRUCTURAL SOLUTIONS** (The Company) strive to deliver sustainable solutions, guided by our values, and with the engagement of our employees & subcontractors, customers and supply chain for the benefit of those in the wider community and environment in which we work and live.

We place emphasis on the social, economic and environmental impact of our business in everything we do, and this policy reflects our commitment to ensuring that sustainability is considered through all our business decisions.

Together with our supply chain the Company strives to achieve the following sustainability objectives:

- To deliver sustainable profitable growth while satisfying our ethical, legal and contractual obligations.
- Improve resource efficiency, sustainable consumption, and production, throughout the whole supply chain from design through to operation.
- Encourage ideas and innovation, internally and with our organisation and supply chain, that can create financial savings and benefit our customers, society and environment.
- Actively promote sustainability in our industry through the industry associations, partnerships and organisations we support.
- Demand the highest-level Health, Safety and Environmental performance from our own teams and our sub-contractors.
- Integrate our sustainability goals throughout our operations.
- Commit to measuring our impact through Health, Safety and Environmental performance data, customer satisfaction feedback and our financial performance.

This policy will be reviewed annually and adapted if changes to the company occur. It will be communicated to all staff, operatives and sub-contractors, with copies posted on noticeboards.

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**MANAGING DIRECTOR**

**dated: 14/04/20**

**(Next Review April 2021)**